

THE FORE FRONT



Monthly NEWSLETTER

May 2025

Insightful Tech Snippets

Your go-to source for Concise Updates

Work-life Balance

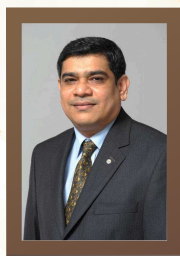
INDEX

	03	The Shout Outs Birthday Work Anniversary
Talent Tracks Welcome Newbies Job Posting	08	
	14	Triumphs & Accolades Recognitions Achievement
Highlights & Memories Important Events Memorable Moments	18	
	21	Knowledge Hub
Tech Pulse Latest Tech Buzz	22	
	24	Your Voice Matters Feedback

Birthday Cheers...



June



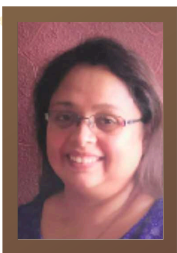
Rakesh Tibude
3rd June



Vilas Salve
5th June



Bhavinee Srivastava
9th June



Petrina Rodriguez
9th June



Vaibhav Bansodkar
11th June



Hardik Patel
11th June



Sangram Keshari
14th June



Aileni Manideep
15th June



Sakib Sayyed
16th June



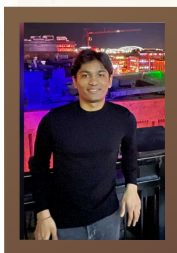
Sumita Chhabra
16th June



Pooja Kabra
17th June



Prakash Prasad
18th June



Mrigank Jain
19th June



Puviarasane
19th June



Ram Kumar.B
19th June

Birthday Cheers...



June



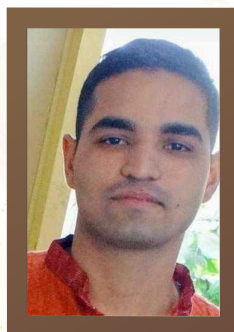
Utkarsh Sharma
21st June



Mangesh Gugale
21st June



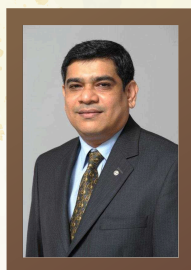
Omkar Kapase
24th June



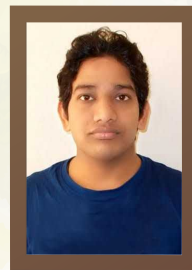
Dhaval Raval
30th June

WORK Anniversary June

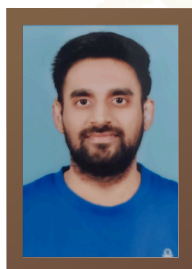
Congratulations !!



Rakesh Tibude
1st June 2020



Kishor Joshi
1st June 2020



Govind Agrawal
1st June 2020



Venkata Sai Teja
1st June 2020



Ganesh Kakade
1st June 2020



Hemant Palsule
1st June 2020



Abhijeet Kudale
1st June 2020



Amol More
8th June 2020



Shankar Gaikwad
22nd June 2020



Md Afroz Alam
29th June 2020



Shirish Kulkarni
1st June 2021



Kanika Arora
14th June 2021



Sagar Lokanath
24th June 2021



Kiran Bansode
1st June 2022

WORK

Anniversary

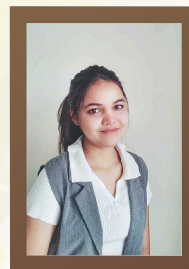
June



Rushikesh Patil
1st June 2022



Bhavinee Srivastava
1st June 2022



Sanskruti Tak
7th June 2022



Rahul Kale
16th June 2022



Pinjari Sharif
20th June 2022



Lakshmi Vedala
20th June 2022



Hemant
23rd June 2022



Sandesh Firke
23rd June 2022



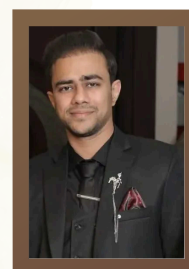
Naveen Rachath
27th June 2022



Ashutosh Prasad
27th June 2022



Vilas Salve
1st June 2023



Gaurav Sahni
5th June 2023



Teresa John
19th June 2023



Abhishek Yadav
13th June 2024



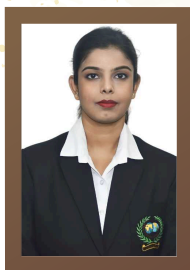
Mrinalini Vishnu
3rd June 2024



Indranil Chowdhury
4th June 2024

Congratulations !!

WORK Anniversary June



Antara Dutta
4th June 2024



Manoo Haryal
10th June 2024



Devang Vijay
17th June 2024



Yash Dodiya
17th June 2024



Monita Thakur
17th June 2024



Anish Anand
19th June 2024

Congratulations !!



WELCOME NEWBIES



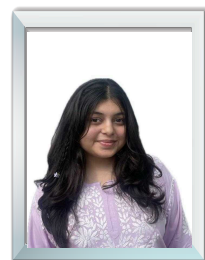
Vikas Memane
2nd May 2025



Sanket Chandekar
5th May 2025



Nishant Narayanan
5th May 2025



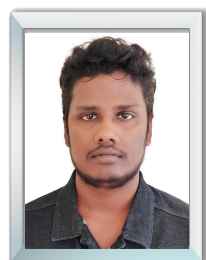
Shrishti Tandoan
5th May 2025



Bhavisha Bagaria
5th May 2025



Alan Biju John
5th May 2025



Biplab Behera
5th May 2025



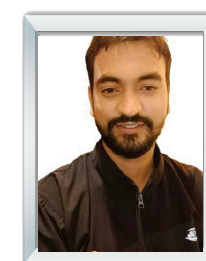
Rohan Mathew
5th May 2025



Sharda Pant
5th May 2025



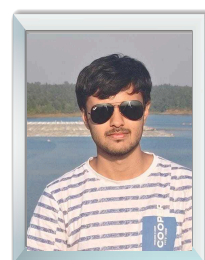
Kushal Teja
6th May 2025



Mahesh Saini
9th May 2025



Yash Asore
12th May 2025



Vedant Thakare
12th May 2025



Siddhi Suryavanshi
12th May 2025



Amit Joshi
12th May 2025



Rohit Pathak
12th May 2025

WELCOME ON BOARD !!

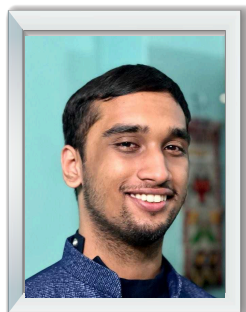
"Let's Achieve Great Things Together!"



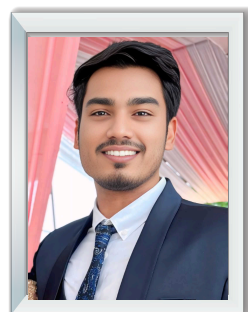
WELCOME NEWBIES



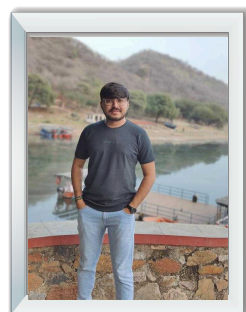
Smeet Patel
13th May 2025



Snigdhyut Dash
15th May 2025



Sumedh Bhalerao
15th May 2025



Rahul Sata
16th May 2025



Nikunj Purohit
19th May 2025

WELCOME ON BOARD !!
"Let's Achieve Great Things Together!"

TALENT

Tracks

JOB POSTINGS

Power Apps Developer

TOTAL EXPERIENCE:4+ years

Location: Pune, Mumbai, Bangalore/
Hybrid

Total No. of Positions: 2

REQUIRED SKILLS:

Power Apps Development, Power Automate (Flow), Dataverse, Data Integration



Data Scientist

TOTAL EXPERIENCE:4+ years

Location: Pune, Mumbai, Bangalore/
Hybrid

Total No. of Positions: 2

REQUIRED SKILLS:

Python, R, SQL, Machine Learning, Deep Learning, Data Wrangling, Data Visualization, Statistics, Probability, Linear Algebra, Calculus, Big Data Tools (e.g., Spark, Hadoop), Data Modeling, Feature Engineering, Model Deployment, Cloud Platforms (AWS, Azure, GCP), Git, Docker, APIs, A/B Testing, Time Series Analysis, Natural Language Processing (NLP), Computer Vision, Business Acumen

Data Engineering/ DevOps

TOTAL EXPERIENCE:4+ years

Location: Pune, Mumbai, Bangalore/
Hybrid

Total No. of Positions: 1

REQUIRED SKILLS:

Data Engineering + DevOps

TALENT

Tracks JOB POSTINGS

Business Analyst - Capabilities

TOTAL EXPERIENCE: 3+ years

Location: Pune, Mumbai, Bangalore/
Hybrid

Total No. of Positions: 1

REQUIRED SKILLS:

Functional – Supply chain, UAT, Adhoc analysis, Project Planning and JIRA

Tech – Tableau, Alteryx, SQL, Databricks/Synapse predominantly and
Azure stack [minimum ability to set up and do basic querying]

Data Modeller

TOTAL EXPERIENCE: 5+ years

Location: Pune, Mumbai, Bangalore/
Hybrid

Total No. of Positions: 1

REQUIRED SKILLS:

Tech – T-SQL, Azure SQL Database, Databricks, Pyspark, EDW staging, Data
integration, Reporting, Data Modeling,

Func – Consumer Product terminologies

Business Analyst - Capabilities

TOTAL EXPERIENCE: 5+ years

Location: Pune, Mumbai, Bangalore/
Hybrid

Total No. of Positions: 2

REQUIRED SKILLS:

Functional – Analyzing commercial outcomes, Product lifecycle,
Change management, Market research, Digital marketing

Tech – Exp in OR, Data analysis, machine learning methods, R,
Python, SAP S4 & BPICS, Azure Data Bricks



TALENT

Tracks JOB
POSTINGS**Data Scientist****TOTAL EXPERIENCE: 5+ years****Location: Pune, Mumbai, Bangalore/
Hybrid****Total No. of Positions: 4****REQUIRED SKILLS:**

Tech - Data extraction, analysis and statistical modelling, Python, SQL, Hadoop/Hive, Scala, time-series forecasting, Data integration, Reporting, Data Modeling, Azure platform, API's, Visualisation, Engineering & Hyperparameter optimization Func - Supply chain experience

Product Owner - Capabilities**TOTAL EXPERIENCE: 10+ years****Location: Pune, Mumbai, Bangalore/
Hybrid****Total No. of Positions: 1****REQUIRED SKILLS:**

Func - SAP functional experts: Data Analytics & Master Data Product Owner, SAP S/4HANA, SAP MDG, SAP IBP, Master data standardization, Governance, Supply chain visibility, Inventory management, Operational performance, Agile, Data governance frameworks Tech - SQL, Power BI, Understanding of supply chain master data, Inventory data structures, Python, R, Kinaxis or Blue Yonder



TALENT

Tracks JOB POSTINGS

Business Analyst - Capabilities

TOTAL EXPERIENCE: 5+ years

**Location: Pune, Mumbai, Bangalore/
Hybrid**

Total No. of Positions: 4

REQUIRED SKILLS:

Requirements Gathering, Stakeholder Management, Business Process Modeling, Data Analysis, SQL, Documentation, Use Case Development, User Stories, Gap Analysis, SWOT Analysis, BPMN, Wireframing, Functional Specifications, Agile Methodology, Scrum, JIRA, Confluence, Communication Skills, Problem-Solving, Critical Thinking, UAT (User Acceptance Testing), Change Management, MS Excel, Power BI, Tableau, Presentation Skills



TRIUMPHS & ACCOLADES

Achievements!

*Client appreciation for Komal, Pratham, Devyang-
Walmart HPT- CVD, Kenvue team*

Subject: Thank you!

Hi team-

Wanted to express my appreciation for the entire team in delivering two pieces of work in the effort to make the WM Team App (created and maintained by the CVD team) the hub for the Kenvue Walmart team reporting & resources. I am looking forward to the expansion of the Walmart Core Reporting section on the WM team app. Both pieces of work set the foundation for a series of projects helping to unify Walmart team reporting and creating information the WM team has never had before to make holistic business decisions.

@Gujarathi, Komal [Non-Kenvue]

Omni POS Summary

Thank you for your patient, can-do attitude as we worked to manage the people aspect of the change with companion excel reporting to mirror what the team gets today. With any luck, we will not have to do the excel reporting for the following core reports as the team becomes accustomed to the PBI versions 😊

Also thank you for putting up with the flow of prioritization from the WM team and working to keep us moving forward together.

@Bhagat, Pratham [Non-Kenvue]

Vendor Scorecard Automation - Phase 1

This process to download 60 reports each Monday from Walmart platforms (retail link, luminate, and now scintilla) has existed for many years and was always done manually. With this work, you were able to take this work off the team's calendar. More importantly it sets the foundation in future phases to transform this into a dataset that can be used to create unified information for the Walmart team instead of 60 silos of data 🙌

@Sikotariya, Devyang [Non-Kenvue]

I appreciate your organization, support of the team, and sense of urgency when needed for the business.

Aaron Schenck | CBI Customer Analytics, Walmart | Kenvue

*Client appreciation for Qazi Ahmed-
Flexe project*

Subject: Flexe Project - Client Appreciation.

I'm delighted to share that Quazi Haris Ahmed, from our team, has received a glowing note of appreciation from Flexe Project client, Mike Tiedeman.

The client praised his dedication, professionalism, and the exceptional quality of service provided. It's always inspiring to see our team members go above and beyond, and this recognition is a testament to the outstanding work consistently delivered.

Please join me in congratulating him on this well-deserved recognition. Moments like these reinforce the strength of our team and our commitment to excellence.

Well done, Quazi Haris Ahmed ! Keep up the fantastic work.

**Best regards,
[Namita Chimulkar]**

Congratulations !!

TRIUMPHS & ACCOLADES

Achievements!

Client appreciation for Sajad-Data Quality & Governance Project, Kenvue team

Hi sajad

I wanted to take a moment to express my heartfelt appreciation for the exceptional work you have done in ensuring data quality. Your meticulous attention to detail and unwavering commitment to accuracy have made a significant impact on our projects and overall success. Your ability to identify inconsistencies and implement effective solutions has not only improved the integrity of our data but has also inspired the entire team to prioritize quality in our processes. Your expertise and dedication have set a high standard that we all strive to meet. Thank you once again for your hard work and for being such a valuable asset to our team. I look forward to seeing how your efforts continue to elevate our data practices in the future!

Specially unity catalogue

Best Regards
Adarsh

Client appreciation mail for Ganesh and Team- Kenvue DTO Applications Dev/Support Team and DTO DevOps

Subject: Fw: Update - IBP BI Tool Change Mgmt.

We are very excited about the upcoming launch of the highly anticipated IBP automation tool. We are expecting full adoption hence the team have put a lot of effort in training, change managements and communication. Paty has agreed for this to be scaled to other regions.

A year from now, Thibaut and KLT will have full access to the data for every bmc, every R&O ahead of MBR and no longer need to depend on regions to send them pre-reads. This is a breakthrough as building blocks becomes democratise, real time and transparent.

Let me know if you want view access.

Ketul, Rahul, Wendy, Jennifer - a huge thank you for your leadership and prioritising this. It took longer than expected and I am glad all the rewiring can be re-applied as we scale to other regions.

Thanks,

Mei lin

Subject: Fw: Update - IBP BI Tool Change Mgmt.

Team,

Please share this with your teams and thank them for their leadership, passion and commitment to bring one of the most critical digital solution for Kenvue to life!

This is incredible team work!! Please take time to celebrate this major milestone with our teams.

Thanks
 Ketul

TRIUMPHS & ACCOLADES

CONTINUING PROFESSIONAL DEVELOPMENT



Pratham Bhagat
(Data Engineer)
Highlight: Microsoft Certified: Power BI Data Analyst Associate

Pratham Bhagat

has successfully passed all requirements for

Microsoft Certified: Power BI Data Analyst Associate

Credential ID: 19F64D3698F6AA62

Certification number: B3906W-56F5CE

Earned on: May 25, 2025

Expires on: May 26, 2026

Online Verifiable

Vinayak Yerekar

has successfully passed all requirements for

Microsoft Certified: Power BI Data Analyst Associate

Credential ID: 931BD6D98AF74404

Certification number: BL62B8-F065BE

Earned on: 12 May 2025

Expires on: 13 May 2026

Online Verifiable



Vinayak Yerekar
(Jr Data Analyst)
Highlight: Microsoft Certified: Power BI Data Analyst Associate



Aditya Verma
(Jr Data Analyst)
Highlight: Microsoft Certified: Power BI Data Analyst Associate

Aditya Verma

has successfully passed all requirements for

Microsoft Certified: Power BI Data Analyst Associate

Credential ID: 34B5AB5858C1CB15

Certification number: 4E70AF-4D644K

Earned on: May 30, 2025

Expires on: May 31, 2026

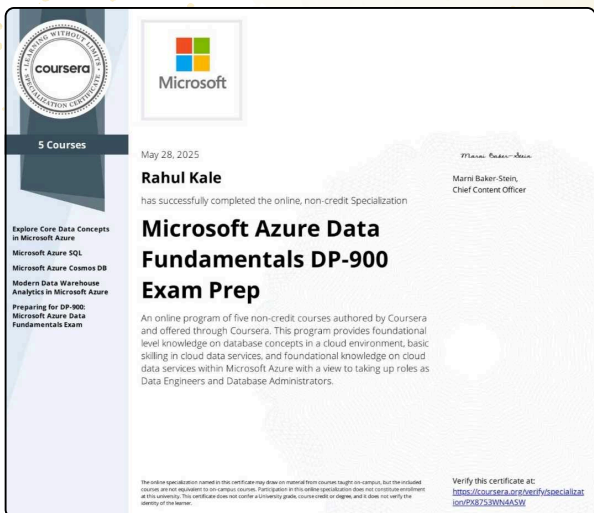
Online Verifiable

TRIUMPHS & ACCOLADES

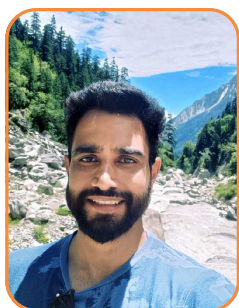
CONTINUING PROFESSIONAL DEVELOPMENT



Minakshi Machale
(Sr Data Engineer)
Highlight: KNIME 101-ETL Tools for Beginners



Rahul Kale
(Sr Data Engineer)
Highlight: 1. Microsoft Azure Data Fundamentals DP-900 Exam Prep.
2. Basic Proficiency in KNIME Analytic Platform

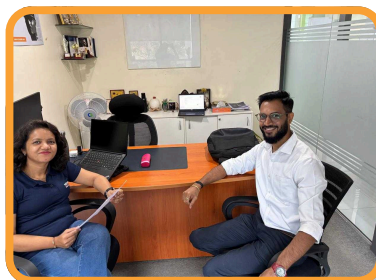


Manish Kumar Sharma
(Sr Data Analyst)
Highlight: 1. Intro to Snowflake for Devs, Data Scientists, Data Engineers.
2. Basic Proficiency in KNIME Analytic Platform

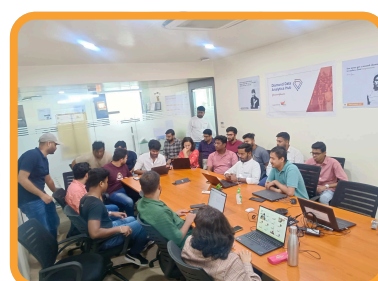


HIGHLIGHTS & MEMORIES

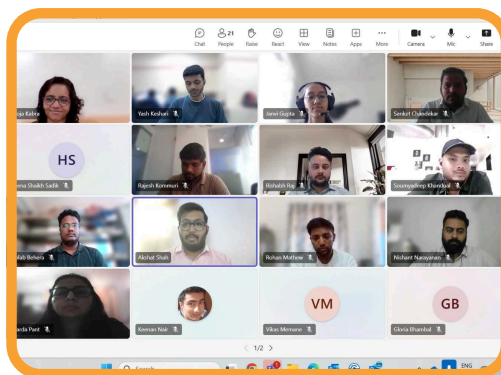
Team Bonding



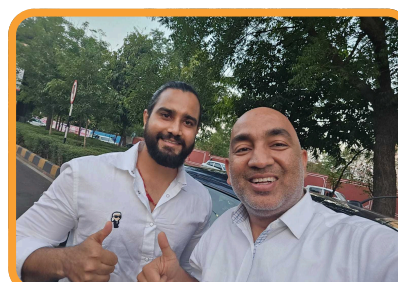
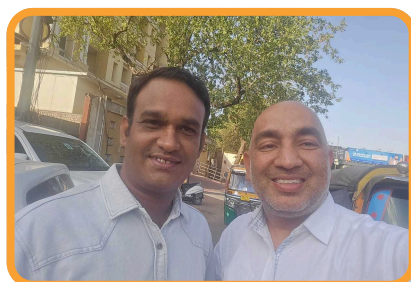
vCreaTek conducted walk-in interviews in Pune, Mumbai, and Hyderabad offices



Performance Management System session conducted by HR team



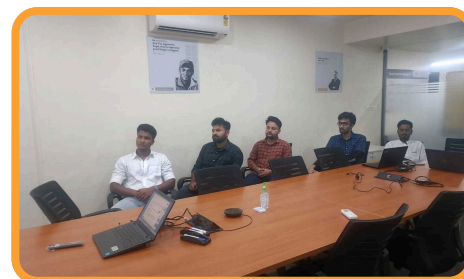
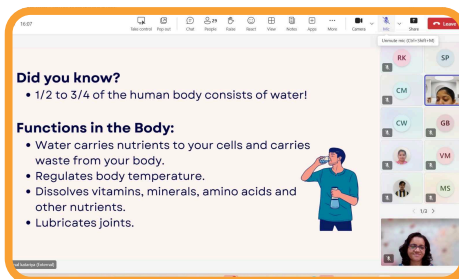
A virtual induction session for all the new joiners that focused on company's culture, values, key processes



Abhishek, Manish and Rajendra-in Jaipur



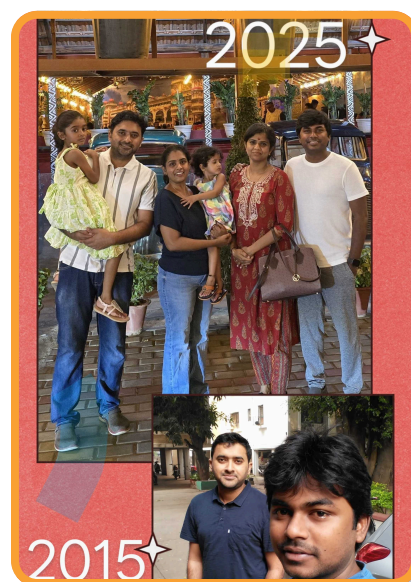
Conducted a POSH (Prevention of Sexual Harassment) training in April



A wellness session on nutrition was conducted at vCreaTek-Pune



A great moment with the amazing
SCY Platform Team



Memories revisited- Harish and
Maheen with family during Pune Visit





An evening well spent with colleagues over dinner in Pune always great to connect outside work

The Kalyani School Students' Internship Program



A workshop led by Abhishek, Amey, Rushikesh, Sreeram, Harsh, Rishikesh, Harshal, Kiran, Komal and Pratham was conducted to demonstrate Data basics, Excel, Power BI followed by student's presentation and feedback.

KNOWLEDGE HUB

This use case was adjudged the 1st Runner-up in the recently concluded
2nd Edition Best Use Case Program-March 2025.

Case: Optimized DRP-A Project

Case : Optimized DRP-A Project

Engagement Summary

- DRP-A(Deployment/Demand Requirement Attainment) is the Measure of Required Deployments Versus Actual Shipments, at the Primary Hub Locations for month. DRP-A Helps to drive customer service and Global cash flow. With exact region needs & Product Supply Visibility | supply feedback loop
- Where DRP-A Comes one step ahead of Customer order delivery in the Supply chain cycle of Product delivery
- The Data is majorly split into two sections, Shipments Plan(where the order placed are planned to ship) coming from CDL Source platform & Secondary we have data on Actual Shipments that is already delivered to the customers coming from Infinity Source Platform
- The Current process of Data extraction is associated to dealing with multiple data sources and extracting data on Monthly cycle which is highly time-consuming, requiring significant manual effort and are prone to human error's which impacts overall efficiency & data accuracy
- Also since it's a monthly cycle we are requiring to append historical data on each process leading larger data volume and ultimately more Run time was consumed
- The primary objective is to reduce manual efforts, minimize human errors by implementing few of the Automation process developed, and to ensure faster data processing, enabling better decision-making

Background and Context

Problem Statement

- Long Processing Time: Non-optimized workflows take long time to run and complete, delaying data availability for analysis and decision-making
- High Error Probability: Manual interventions like choosing the input file etc. are overcome using Automation tools like Dynamic Input Macro
- Lack of Proper Validation Checks: Absence of automated validation increases the chances of data inconsistencies, leading to inaccurate results and unreliable insights

Objective

- Create Optimized Process to reduce down the Monthly Process
- Avoid human intervention with Dynamic Input macro, RCA macro for sending automated Emails of Data validations
- Cost saving in terms of Run time (saving-cloud machines usage), Human effort etc.

© 2024 All rights reserved vCreate Consulting Services Pvt. Ltd. www.vcreatek.com **NASSCOM**

Case: Optimized DRP-A Project

Solution Architecture

- We managed to minimize many extra/unnecessary tools used in the process which was adding up to the run time
- Alteryx was leveraged as the primary tool to automate, streamline and optimize our existing processes benefiting to reduced human intervention & operational costs
- We also leveraged Macro's advantages to automate few of the repeated tasks/Human intervention steps
- Dynamic Input macros were implemented to automate the process of manually choosing Input files & File types
- Root Cause Analysis(RCA) format macro is designed to take care of the data validation and report errors found in the flow to the concerned Key Person through automated email template. This Macro consists of all the common errors & message types that a user possibly could receive from a Data validation stage
- The above said both macro's is capable to be used across any projects acting as a globally used Macro

Scope Overview

Aspect	Non-Optimized ETL Workflow	Optimized ETL Workflow
Processing Time	2hours 7minutes 39seconds/run	1hour 31minutes 52seconds/run
Manual Effort	High (Manual Data Cleansing, Joins, & Exports)	Low (Automated Joins, Cleansing, & Exports)
Human Error chances	10-15%	0%
Operational Cost	\$60,000/year	\$46,000/year
ROI & Savings	None	~\$14,000 saved annually

© 2024 All rights reserved vCreate Consulting Services Pvt. Ltd. www.vcreatek.com **NASSCOM**

To read details Case: Optimized DRP-A Project.
please click-[here](#)

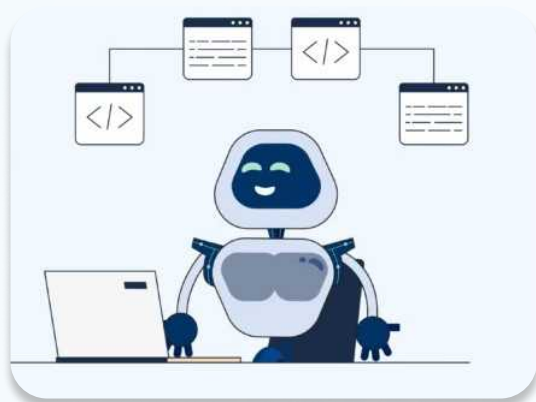
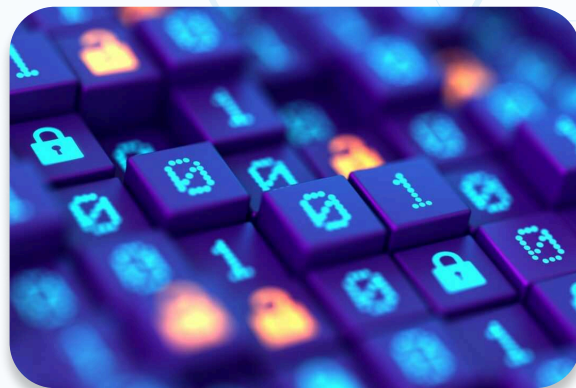
1st Runner-up

Gomathy Chellapa
Shankar Gaikwad
Akshay Raju
Tejasree Bandaru
Utkarsh Sharma

TECH PULSE

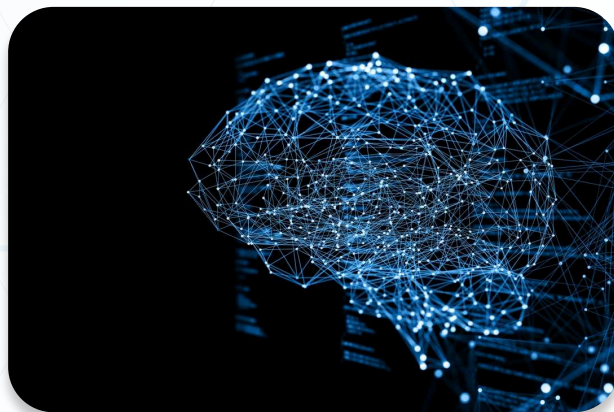
Latest Tech Buzz

The success of the retail and hospitality industry is founded on a complex network of suppliers, vendors and other third-party partners. This large ecosystem is crucial to efficient operations, but it also creates cybersecurity risks for retailers and hoteliers **([Read More](#))**



Machine learning, a subset of artificial intelligence, is a powerful tool that allows computers to learn from data and make predictions or decisions without requiring explicit programming. It has applications in a wide range of fields, including healthcare, finance, marketing, and technology. **([Read More](#))**

Neurologyca, a “human-centric” AI developer, has announced the launch of a new AI platform that it said can understand human emotions. According to the company, the platform, dubbed Kopernica, uses a combination of real-time cognitive, vocal and behavioral intelligence modalities to monitor users’ mood, voice and cognitive state. **([Read More](#))**



INTRODUCING

The Editorial Team

Khem Bahadur



Keenan Nair



Gopi Patil



Sachin Iwarkar



Gloria Bhambal

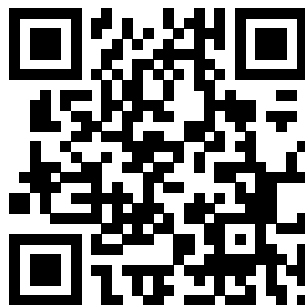
Dr. Prarthana
DuttaShabana
Chowdhury Ali

YOUR VOICE MATTERS



We've given our newsletter a fresh look,
and we're eager to hear what you think!

**PLEASE CLICK HERE FOR THE FEEDBACK FORM
OR
SCAN THE QR CODE BELOW**



*Thank You
for your time*