

# THE FORE FRONT



# Monthly NEWSLETTER

**July 2025**

**Insightful Tech Snippets**

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**Your go-to source for Concise Updates**

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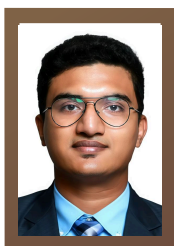
**Work-life Balance**

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# WORK Anniversary August



**Jyotiraditya Singh**  
10th August 2020



**Eshwarya**  
16th August 2021



**Vikram Jain**  
18th August 2021



**Aileni Manideep**  
8th August 2022



**Ashish R Sutar**  
8th August 2022



**Md Azad Ansari**  
8th August 2022



**Mhirkumar Raval**  
16th August 2022



**Praveen Sharma**  
22nd August 2022



**Ramkumar Balaraman**  
1st August 2023



**Sachin DC**  
7th August 2023



**Umair Mansuri**  
8th August 2023



**Ashwini**  
8th August 2023



**Dhruvin Vyas**  
8th August 2023



**Devina Ravindran**  
5th August 2024



**Pooja Kabra**  
6th August 2024



**Ismail Zain**  
12th August 2024



**Tapan Sahu**  
13th August 2024

*Congratulations !!*

# TALENT Tracks

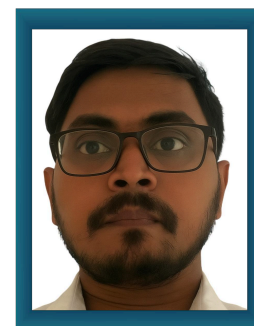
## Welcome Newbies



**Rakshitha**  
1st July 2025



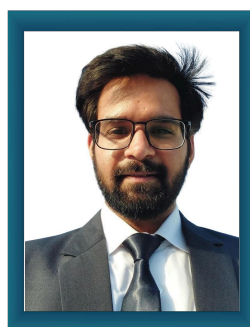
**Jayanth Nariyam**  
1st July 2025



**Prashant Mistry**  
8th July 2025



**Dinesh Kumar**  
8th July 2025



**Yogesh Jangid**  
14th July 2025



**Kirat Dadwal**  
14th July 2025



**Sarvesh Sakorkar**  
21st July 2025

**WELCOME ON BOARD !!**

*Let's Achieve Great Things Together!!*



## Data Scientist

**TOTAL EXPERIENCE:** 5+ years

**LOCATION:** Pune, Mumbai, Bangalore / Hybrid

**TOTAL NO OF POSITIONS:** 2

**REQUIRED SKILLS:**

**Technical** - Data extraction, analysis and statistical modelling, Python, SQL, Hadoop/Hive, Scala, time-series forecasting, Data integration, Reporting, Data Modeling, Azure platform, API's, Visualisation, Engineering & Hyperparameter optimization

**Functional** - Supply chain experience

## Business Analyst- Data Science & Digital Solution

**TOTAL EXPERIENCE:** 10+ years

**LOCATION:** Pune, Mumbai, Bangalore / Hybrid

**TOTAL NO OF POSITIONS:** 1

**REQUIRED SKILLS:**

**Technical** – Business analysis & requirements gathering, AI/ GenAI/LLM solution implementation, Stakeholder management, Process assessment & ROI analysis, Documentation & communication, Project & change management, Business process workflows, Data structure analysis, Microsoft Azure platform, RPA & process mining tools (Celonis, UiPath Process Mining), Basic programming (C#, VB.NET)

**Functional** – AI opportunity identification, Automation strategy, Business case development, Supply chain domain knowledge



## Business Analyst Capabilities

**TOTAL EXPERIENCE: 5+ years**

**LOCATION: Pune, Mumbai, Bangalore / Hybrid**

**TOTAL NO OF POSITIONS: 3**

**REQUIRED SKILLS:**

**Technical** – Business analysis & requirements gathering, User story creation, Agile methodology (Scrum), Test script writing, Digital product management, Stakeholder communication, Design thinking, Data & analytics tools (Tableau, Alteryx, SQL), ERP systems (SAP), Microsoft Azure stack, Technical solution design, Cross-functional project experience

**Functional** – Supply chain operations (Planning, Manufacturing, Quality, Procurement, Logistics), Business process optimization, Digital capability adoption, Functional requirement definition, End-user training & support, Change management, Functional collaboration (Supply Chain, Finance, IT), Business value realization

## BA/ RPA Developer

**TOTAL EXPERIENCE: 7+ years**

**LOCATION: Pune, Mumbai, Bangalore / Hybrid**

**TOTAL NO OF POSITIONS: 1**

**REQUIRED SKILLS:**

**Technical** – Business analysis & requirements gathering, RPA implementation, Stakeholder management, Process assessment & ROI analysis, Documentation & communication, Project & change management, Business process workflows, Process mining tools (Celonis, UiPath Process Mining), Basic programming (C#, VB.NET)

**Functional** – Automation strategy, Business case development, Process optimization, RPA opportunity identification, Supply chain domain knowledge (preferred)



## Project Manager

**TOTAL EXPERIENCE: 10+ years**

**LOCATION: Pune, Mumbai, Bangalore / Hybrid**

**TOTAL NO OF POSITIONS: 2**

### REQUIRED SKILLS:

**Technical** – Project & change management, Delivery tracking, Integrated project & release planning (MS Project, JIRA), Risk & issue (RAID) management, Scrum Master skills, Agile methodologies, Backlog management, Stakeholder communication, Digital platform and tool proficiency, Resource planning, Documentation & communication

**Functional** – Supply chain domain knowledge (Supply Planning, Demand Planning, Production Planning), Scope management, Cross-functional team collaboration, Governance reporting, Continuous improvement facilitation, Team onboarding support

## Business Analyst - Capabilities

**TOTAL EXPERIENCE: 5+ years**

**LOCATION: Pune, Mumbai, Bangalore / Hybrid**

**TOTAL NO OF POSITIONS: 5**

### REQUIRED SKILLS:

**Technical** – Requirements discovery & analysis, Jira user story creation, Acceptance criteria definition (DoR-based), Translation of business to technical requirements, Data mapping & transformation logic, Data source identification, Story creation for data ingestion/visualization (Power BI, Tableau), BST & UAT script development, Sprint event participation, Backlog refinement, Post-deployment support, Agile methodology, Documentation & communication

**Functional** – End-to-end product understanding, Business risk identification, Cross-functional collaboration (PO, Designers, Developers, DataAsset teams), User training & onboarding, UAT coordination & defect triage, Business stakeholder engagement, Support during warranty period, Continuous improvement mindset





## Data Scientist

**TOTAL EXPERIENCE:** 5+ years

**LOCATION:** Pune, Mumbai, Bangalore / Hybrid

**TOTAL NO OF POSITIONS:** 6

**REQUIRED SKILLS:**

**Technical** – Mathematical modeling & optimization (linear/integer programming, network flow, simulation, heuristics), Data analysis & statistical modeling, Programming (Python, R, MATLAB), Optimization libraries (Gurobi, FICO, CPLEX), Data manipulation (pandas, NumPy), Data visualization (Tableau, Power BI), SQL, Scenario & sensitivity analysis, Solution testing & deployment, Documentation & communication

**Functional** – Supply chain domain knowledge (demand forecasting, inventory management, production planning, logistics, distribution), Business objective translation into models, Cross-functional collaboration (Data Scientists, Engineers, PMs, BAs), Insight generation for decision support, Research & innovation for

## Data Modeler

**TOTAL EXPERIENCE:** 4+ years

**LOCATION:** Pune, Mumbai, Bangalore / Hybrid

**TOTAL NO OF POSITIONS:** 1

**REQUIRED SKILLS:**

**Technical** – Data modeling (conceptual/logical/physical), Data model creation & management, T-SQL (complex query writing), Azure platform (ADLS, Azure Blob Storage, Azure SQL DB), Databricks & PySpark, Data extraction & transformation, Entity-relationship (ER) design, Data modeling tools (PowerDesigner, Erwin), EDW sourcing & landing, Data movement & integration specs, Model version control, Standards & best practices for data modeling, Reporting structure optimization, Documentation & communication

**Functional** – Consumer Products domain knowledge, Functional understanding of business data relationships, Cross-functional collaboration (IT, business users, data engineers), Enterprise data view creation, Communication of models to stakeholders, Business-focused data model validation and calibration



## Client appreciation from Aaron Schenck | CBI Customer Analytics, Walmart | Kenvue to CVD Team

Hi team-

Just wanted to send a quick note of appreciation for the team's efforts and successful resolution of challenges with Walmart POS data from last week (driven by the retailer) and all the downstream impacts to Walmart team reporting.

The team worked together as a unit and kept the lines of communication open. Notably, Walmart issued a restatement in an atypical way and the C360 team adjusted to re-ingest the data as recommended by our Scintilla account team. Downstream, our CVD partners continually validated data and reporting before shipping (a very important step to build trust with the team) and sent timely communications to the WM team. We were not seamless, yet, but we all kept the lines of communication open and took each team as a close partner.

I know there are many more team members involved in this work. Kindly extend this recognition to the team. Thank you!

## Client appreciation to Ankur Agrawal & Anmol Shekhawat of DTO PM/PO/BA team for Konnect Shipment Tracker | Go live for EMEA

Dear All

FYI- Great job by the Project team to make the shipment tracking capability live in EMEA for 70% of the volume (Phase 1 scope). This was great cross functional effort led by Deliver (Global and EMEA), DTO and EMEA Smart Ops and well supported by IT team, Site Warehousing, EM and Planning teams.

- Getting this live was quite complex as it required seamless flow of data coming from multiple systems (BPCS, Movex, STF, SAP, Third Party/Control Tower systems, SNC, EM System) into the shipment tracking database.
- It took focussed effort of over 1 year from the project team to identify the breaks in information flow (Digital Thread) and plug those gaps with bridging solution which enabled seamless feed of data from these systems into the Shipment tracking database.
- With the global solution getting live, we will sunset the interim solution developed in EMEA

Many thanks to the project team below to get this capability live.

Agrawal, Ankur  
Shekhawat, Anmol

Many thanks for Global deliver team for scaling up this capability globally

# TRIUMPHS & ACCOLADES

## Achievements!

### Appreciation for Prasad and PAL team from client for Smart Source Intelligence UAT & readiness

Dear Prasad,

I wanted to take a moment to personally acknowledge the fantastic work you've done on the SSI UAT and production cutover.

During last night's call, Dan was full of praise for your efforts. He mentioned multiple times how impressed he was with your detailed planning and execution. Your leadership and dedication clearly stood out, and it was evident how much he appreciated the overall effort put in by you and the team.

Thank you for your commitment and for driving this so effectively. It's a great example of excellence in action.

Keep up the good work! 😊

Thanks & Regards,

### Another appreciation for Sumita from DTO-PM/PO/BA team

**From:** Chowdhury, Rahul  
**Sent:** Friday, July 18, 2025 4:01 PM  
**To:** PATEL, KETUL; Kapoor, Sachin <>; Wencker-Borck, Mark; Somwanshi, Prasad [Non-Kenvue]; Sudheer, Roshan [Non-Kenvue]; Rothschild, Kare >; Espadas, Gabriel <>  
**Cc:** Zamani, Farhoodah; Kastiya, Sakshi [Non-Kenvue] <>; Inderiya, Rajat [Non-Kenvue]; Chhabra, Sumita [Non-Kenvue]; Patel, Kunal  
**Subject:** RE: Presenting Network DTO initiatives

Hi Team,

Here is the pre-read to the deck for Bertrand. It will be shared beyond DTO later today. While this is a short notice, this has already have had a lot of inputs. So big appreciation to several folks – Prasad, Rajat, Roshan, Sakshi, Sumita and others for their prompt inputs.

This is still WIP as we need some more content around command center and digital twin.

@Sudheer, Roshan [Non-Kenvue] and @Kapoor, Sachin I assume you are partnering on the CC part.

@Rothschild, Kare – Please see the content for Digital twin and update.

@Espadas, Gabriel – Appreciate your inputs on AI digital worker. Please validate.

 [Global Network Org. DTO July Pre-read.pptx](#)



Ali Mehdi  
(Jr. Data Analyst)



**Highlight:** Microsoft Certified:  
Power BI Data Analyst Associate



Somil Patadia  
(Associate Trainee)



**Highlight:** Microsoft Certified:  
Power BI Data Analyst Associate



Priyanka Giri  
(Sr Data Analyst)



**Highlight:** Microsoft Certified:  
Power Platform Fundamentals



Ritik Khajuriya  
(Jr Data Analyst)



**Highlight:** Microsoft Certified:  
Power BI Data Analyst Associate



Rahul Kale  
(Sr Data Engineer)

**Highlight:** 1. Ascent: Snowflake  
Platform Training- APAC  
2. Unilever Supply chain Data Analyst



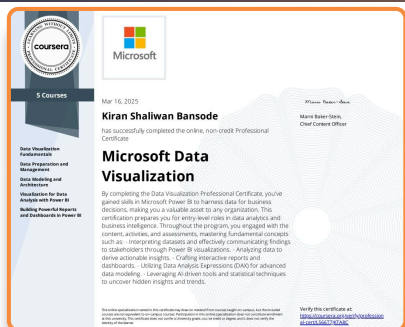


# TRIUMPHS & ACCOLADES

## Continuing Professional Development



**Kiran Bansode**  
(Sr. Data Analyst)



**Highlight:** Microsoft Data Visualization



**Rushikesh Patil**  
(Tableau Developer)



**Highlight:** Unilever Supply chain Data Analyst



**Gulshan Maurya**  
(Data Engineer)



**Highlight:** Snowpro Associate: Platform



**Shabana C Ali**  
(Sr. Project Manager)

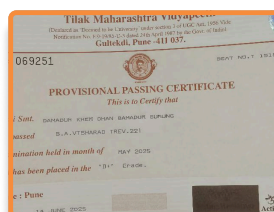


**Highlight:** 1.Social Media Certified, 2.Inbound Certified, 3. Digital Marketing Certified



**Khem Bahadur**  
(Associate Trainee)

**Highlight:** Academic Milestone Achieved- B.A. Sociology



## 3rd Edition: Best Use Case Program Winners Announced



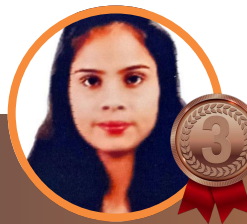
**Shashank Jyoti**  
(Sr Data Engineer)



**Ramkumar Balaraman**  
(Business Analyst)



**Devyang Sikatariya**  
(Team Lead)



**Komal Gujarathi**  
(Sr Data Analyst)



**Niranjn Sapkal**  
(Associate Director)





Akash Kumar Prasad  
(Data Engineer)



Devina Ravindran  
(Project Manager)



Ishangi Jain  
(Team Lead)



Mandar Padole  
(Procurement Specialist)



Pratham Bhagat  
(Data Engineer)



Subham Kumar Sahoo  
(Data Engineer)



Special Mention



Dr. Prarthana Dutta  
(Team Lead)



Gloria Bhambal  
(HR Associate Trainee)





# TRIUMPHS & ACCOLADES

## Team of the Quater-Kenvue-E2E (ProductVue)



**Abhijeet Kudale**  
(Sr. Consultant)



**Anand Swapnil Shah**  
(Sr Development Engineer)



**Ashif Ali**  
(Team Lead)



**Lalitha Krithika**  
(Full Stack Developer)



**Mahendra Gaur**  
(Associate Director)



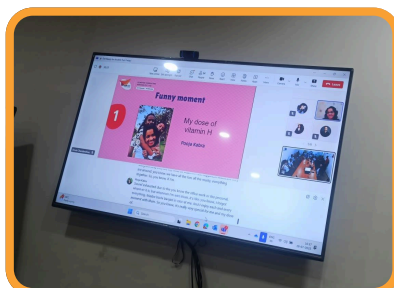
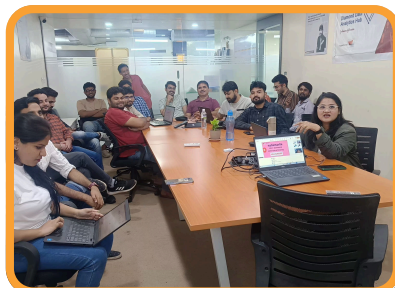


# HIGHLIGHTS & MEMORIES

## Team Bonding



**Collaboration, conversation, and connection- snapshots from our July Leadership Meet 2025**



**Fun Friday at vCreaTek Pune saw both in-office and online teams bonding over a joyful and mindful game session**



**An induction session was held to welcome new joiners and introduce the company's culture, values, and processes**

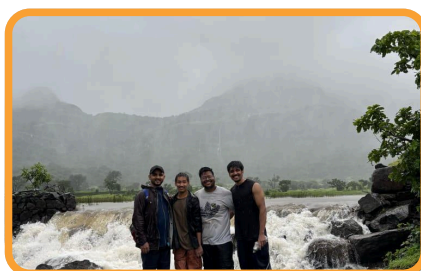
## HIGHLIGHTS & MEMORIES



**The KARE Support Team had a vibrant meet-up at Kenvue, Bangalore, with enthusiastic participation from members across all shifts**



**Our office colleagues donating blood during blood donation camp organized by Vascom team**



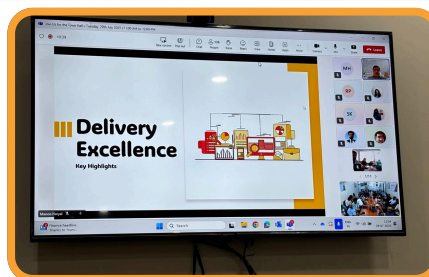
**Pune vCreaTek team on an adventurous trekking expedition to Aadri Jungle**



## HIGHLIGHTS & MEMORIES



A day of laughter, games, and greenery—Bangalore vCreaTek's outing to RD's Nature Retreat



Town Hall meeting July 2025

# CELEBRATING INCLUSIVITY

## “I’m Fine”

### The Words That Hide the Truth

Arvind and Kavita worked in the same company and were considered stars in their respective teams. Arvind, fondly known as Mr. Dependable, was admired for his problem-solving skills and calm, composed nature. Kavita, on the other hand, was regarded as a pillar of balance, making multitasking look effortless. Yet, behind their professional excellence, both carried their own share of stress, pressure, and expectations.

Arvind’s father had been hospitalized for over a month. Despite managing hospital visits and personal responsibilities, he never took a single day off, insisting, “I’m fine.”

Similarly, Kavita juggled multiple roles- colleague, mother, wife, and daughter-in-law- with perfectionism. She pushed herself to give 100% in every role, often skipping any time for herself, even on weekends.

Every Monday morning, both Arvind and Kavita returned to their desks with the same efficiency as always, smiling and saying, “I’m fine.”

But the reality was different. Arvind was silently battling exhaustion and unresolved grief, while Kavita was on the edge of burnout, weighed down by invisible emotional labour.

Neither of them asked for help. It simply wasn’t in their nature.

One morning, Arvind unexpectedly lost his temper over a teammate’s minor mistake. Shocked by his reaction, a team member mustered the courage to ask, “Are you okay?”, and for the first time, Arvind opened up and allowed himself to be vulnerable.

A week later, Kavita fainted at work. During her medical check-up, the doctor asked, “When was the last time you sat quietly, just for yourself?” She didn’t have an answer.



Both Arvind and Kavita took time to recover, but one significant change remained: they stopped pretending that “all is well.” And that made all the difference.

### Self-Reflection: Questions to Ask Yourself

- How often do I check in with myself the way I check my emails?
- During tough times, am I as kind to myself as I am to others?
- Am I brave enough to share how I truly feel. If not with everyone, at least with someone I trust?

If your answer is “No” to any of these, it may be time to pause and realign.

### Key Takeaways

- We often glorify silence and sacrifice, while hesitating to admit, “I need help.”
- Equity is not about treating everyone the same; it starts with awareness and understanding that different people have different needs.
- You don’t have to handle everything alone. Please express yourself when required.
- You never truly know what someone else is going through; avoid making assumptions.

Let’s make a conscious effort to be empathetic, not only toward others- but also toward I, Me, and Myself.



# TECH PULSE

## Latest Tech Buzz

Opinions vary when it comes to the future of artificial intelligence as a replacement for human workers, or its reliability as a source of information. But when it comes to the question of whether our existing infrastructure is prepared to handle the speed at which the technology itself is growing, the answer is consistent across the board. [READ MORE.](#)



The data science landscape is rapidly changing, with an ever-increasing demand for professionals capable of extracting valuable insights from the massive amounts of data generated each day. In 2025 and beyond, data science is poised to be one of the most sought-after and lucrative career fields, offering a plethora of opportunities across diverse industries. [READ MORE.](#)

Large language models can autonomously plan and carry out cyberattacks with no human intervention. That's according to a new Carnegie Mellon University study conducted in collaboration with Anthropic, which found that with the right frameworks, LLMs are capable of simulating real-world breaches. [READ MORE.](#)



## INTRODUCING

*The Editorial Team*

Khem Bahadur



Keenan Nair



Gopi Patil



Sachin Iwarkar



Gloria Bhambal

Shruti  
ChandanshiveTeresa Clarence  
JohnDr. Prarthana  
DuttaShabana  
Chowdhury Ali

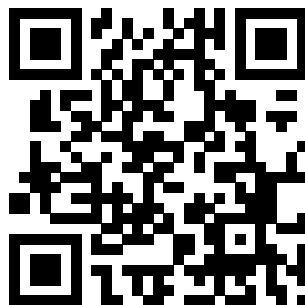


# YOUR VOICE MATTERS



We've given our newsletter a fresh look,  
and we're eager to hear what you think!

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*Thank You  
for your time*